



## **UNITE ALL WORKERS FOR DEMOCRACY IN THE UAW**

### **WHAT IS UAWD?**

Unite All Workers for Democracy (UAWD) is a political caucus within the UAW. UAWD emerged in the form of a grassroots movement born in response to the massive corruption in the UAW International Union and to fight for better contracts in 2019 in the UAW. Currently there is one caucus in the UAW, the Administrative Caucus, this group controls the entire UAW International Union. UAWD is not an attempt to start another union to compete with the UAW, we are UAW members, both active and retired, who believe the need for more than one political caucus in the UAW is necessary to ensure union's members have a choice over the direction of the union.

### **WHY WAS UAWD FORMED?**

UAWD was formed out of the frustration of UAW members with the direction of the union which fails miserably to benefit the needs and interest of its members. Unfortunately, over the last 70 years of our union's history, we have been beholden to a one-party state. That one-party – the Administration Caucus – has concentrated power in the hands of a select few. All of the current members of the International Executive Board of the UAW (IEB) are members of the Administrative Caucus. Only pre-determined Administration Caucus officials are selected to run our union at the highest levels and only a handful of those members on the Administration Caucus decides who will occupy those positions.

This culture of elitism is the root cause of the corruption at the top levels of our union that we are witnessing today. Because there is no other caucus in the UAW, the Administration Caucus operates with impunity and without the need to listen to, let alone, work to address the concerns of its members and provide a pathway of progress for our future. **With the emergence of the Unite All Workers For Democracy (UAWD), there are now two caucuses in the UAW. UAWD is vying for the hearts and souls of the UAW membership. The Administration Caucus has increased members dues to live the highlife.**

### **UAWD WILL FIGHT FOR THE INTEREST OF ALL UAW MEMBERS BY:**

- **Securing a mechanism for the direct elections of all International Officers in the UAW through a system of one member, one vote, by secret ballot.** In order to end the corruption in the UAW and provide a basis so that it never happens again, the power of the union must be returned to its members. The establishment of another caucus in the UAW is critically important to returning democracy to the UAW. UAWD is a new and competing caucus in the UAW. Other unions such as the Teamsters, the United Steel Workers, and the Machinists elect the top officers of their union through direct elections. If the membership is able to vote directly for the President and Vice President of the United

States, then surely it is able to elect, through direct elections, the leadership of its union. The current delegate system for electing our International Officers at Constitutional Conventions has failed the membership and it is the reason our current International leadership is not accountable to the membership. Delegates have been manipulated in various ways at our Conventions to succumb to the wishes of those in power, and no record is kept detailing individual delegates vote on important matters at the Convention. Additionally, votes for the top International Officers are not held by a secret ballot vote further providing the Administration Caucus with a means of intimidating delegates into voting for Administration Caucus candidates. UAWD will offer the membership a choice by nominating candidates for office on the International UAW Executive Board.

- **Investigating all acts of corruption in the UAW through the use of the provisions contained in the UAW Constitution.** Once UAWD candidates are elected to the UAW International Executive Board, UAWD members on the IEB will see to it that the membership of corrupt union officials is terminated and UAWD will turn over to the appropriate governmental agencies the results of our investigation for prosecution of such officials under the state or federal laws. UAWD will set forth concrete financial procedures to prevent corruptive acts in the future and seek full restitution for all money stolen from the UAW.
- **UAWD will lead the fight for rank-and-file empowerment to win better contracts for UAW members.** UAW members have seen a steady decline in their standard of living over the last four decades. Hundreds of thousands of good-paying union jobs were outsourced. UAWD will work tirelessly to abolish the tier system of pay in our contracts. The UAWD will work hand in hand with the membership to establish collective bargaining agreements which represent and fulfill the needs of workers and their families. We plan to implement a program of listening to the concerns of the workforce, then devising strategies to address those concerns. UAWD believes the rank-and-file must lead the way for a better future, rather than continuing down the path bureaucratic elites have taken us..
- **We believe it is the duty of every member to make sure our union is clean and functioning on behalf of all of us. The UAW IS OUR UNION!** We owe it to those who came before us and built the UAW into a dominate force on the labor scene to make the union better, make it work for us. We owe it to the next generation of UAW members and we owe it to ourselves because we deserve a union free of corruption and one that fight for the interests of its membership.

### **WHAT CAN YOU DO TO HELP SAVE OUR UNION?**

1. Join UAWD by logging onto to our website, **UAWD.ORG**, and join our caucus. The membership fee is \$25.00 annually.
2. Help advance the cause of UAWD by organizing other workers in your local into UAWD and spread the word about this dynamic caucus.
3. VOTE for UAWD candidates in all elections, especially elections for Convention delegate.
4. Help us help you by getting involve and working with us to change the UAW from within.

To learn more about UAWD and its positions on issues affecting the membership of the UAW, visit **UAWD.ORG**, call or text 219-801-2002, or email [uawdscott@uawd.org](mailto:uawdscott@uawd.org) or [travisw@uawd.org](mailto:travisw@uawd.org) for further information.