

JULY 24, 2022



UAWD.ORG/CONVENTION

# NO TIERS, NO CONCESSIONS

*Daily update from Unite All Workers for Democracy, a grassroots movement of UAW members for reform*



SCAN ME

## VISIT UAWD.ORG/CONVENTION

Scan the QR code to visit our one-stop shop for everything related to the Convention, including:

- Events schedule for reformers
- UAWD priority amendments—with talking points!
- Live convention coverage

## THE CONVENTION RULES ARE UNDEMOCRATIC. VOTE TO AMEND THEM ON MONDAY.

In our registration packets today, delegates will discover what this year's Convention Rules are. These are special rules that apply solely to Convention, going well beyond Roberts Rules. In the past, they have been undemocratic, arbitrary and strange—basically, **designed to limit debate**. Delegates must be ready to amend them tomorrow as needed.

## HAVE YOU FACED INTIMIDATION OR RETALIATION?

Reformers have long faced repression from the Administration Caucus leading up to and during Convention. Have you or a fellow UAW member heard anything like the following:

- "You'll lose your union position if you support X candidate. You have a bright future in the UAW, why would you throw it away?"
- Warnings or threats for supporting or not supporting a specific position at the Convention

**What to do:** Contact UAWD immediately at [uawdemocracy@gmail.com](mailto:uawdemocracy@gmail.com), or meet us in our room (410A or 412A/B). You can also file a complaint with the UAW Monitor ([uawmonitor.com/contact](http://uawmonitor.com/contact)), whose team is present at the Convention.

## UAWD EVENTS

*All reformers welcome!  
Including delegates,  
alternates & guests.*

### SUNDAY, JULY 24 ROOM 412A/B

12pm-5pm Open hours to gather and chat

5pm Strategy Meeting For All Reformers

### MONDAY, JULY 25 ROOM 410A

10am Strategy Meeting for All Reformers

11am to adjournment Open hours to gather and chat

### TUESDAY, JULY 26 & WEDNESDAY, JULY 27 ROOM 410A

7:30am Strategy Meeting for All Reformers

8:30am to adjournment Open hours to gather and chat

### THURSDAY, JULY 28 ROOM 412A/B

7:30am Strategy Meeting for All Reformers

8:30am to adjournment Open hours to gather and chat

Adjournment Debrief Meeting for All Reformers



## LEARN MORE ABOUT RESOLUTIONS

Read all the UAWD priority resolutions at [uawd.org/convention](http://uawd.org/convention)

SCAN ME

## VOTE FOR DEBATE ON ENDING TIERS & INCREASING YOUR POWER TO STRIKE

Who decides the agenda at Convention?

The Constitution Committee, consisting of delegates appointed by the IEB, votes on which amendments make it onto the agenda. Pulling amendments out of committee for debate requires 15% of delegates to vote yes.

If you agree that we need fair debate on the following issues, **vote yes** to bring them out of committee:

- **Reject Tiers**: Tiers have had a devastating impact on unity in our ranks, and should never have been introduced into the UAW.
- **Day 1 Calculation of Strike Pay**: Our members must be fully empowered to go out—and stay out—on strike.
- **Make Our Strike Fund Sustainable**: We should retain the substantial earnings on the strike fund within the fund itself.

## RANKED CHOICE VOTING FOR IEB ELECTIONS: THE PRACTICAL CHOICE

The UAW Monitor will be presenting delegates with two options on how to implement One Member, One Vote:

1) **Ranked Choice Voting (RCV)**, also known as the "instant runoff" method. Members rank their preferred candidates for each position, and only one round of voting is required. The election would conclude in December 2022.

2) **Runoff Elections**, the traditional method. If the top candidate gets less than 50% of the vote, the top two candidates proceed to a runoff. In that event, the election wouldn't conclude until March 2023.

**We urge you to select RCV, which will save the UAW membership time and money.** A second vote by mail ballot would be expensive, and waiting until March 2023 to swear in elected leaders will also result in delays in preparing for 2023 Big Three negotiations.

RCV is also the more democratic method of voting. Evidence from Maine, Alaska, and populations like overseas military voters shows that RCV more accurately reflects voter preferences. Read more about RCV at [fairvote.org/rcv](http://fairvote.org/rcv).



## UNITE ALL WORKERS FOR DEMOCRACY



UAWD is a caucus of UAW members founded in 2020 to organize for a more democratic and accountable union. Any UAW member can join for \$25/year at [uawd.org/join](http://uawd.org/join). We are in the Big Three, parts suppliers, agricultural implements, aerospace, higher ed, legal services, other TOP, and many other sectors. Our elected Steering Committee consists of active and retired members.

In 2021, UAWD organized a national grassroots campaign to win One Member, One Vote. In May 2022, we successfully pressured the IEB to raise weekly strike pay from \$275 to \$400, by passing resolutions in over 25 locals (representing 200,000 members). UAWD members were also the first to file charges against disgraced former UAW Presidents Gary Jones and Dennis Williams in 2019.