



# FINALLY, A REAL DEBATE

## WEDNESDAY, JULY 27, 2022

### DELEGATES HOLD HISTORIC DEBATE ON REJECTING TIERS & RETIREE ELIGIBILITY FOR IEB

For the first time in many years, delegates voted to pull critical resolutions out of committee for debate, a motion which requires support from a minimum of 15% of delegates (136). This includes two UAWD priority resolutions passed in many local unions, **Reject Tiers** ([uawd.org/notiers](http://uawd.org/notiers)), which 282 delegates voted to bring, and **Retiree Eligibility for the IEB** ([uawd.org/retirees](http://uawd.org/retirees)), which 204 delegates voted to bring. Following an impassioned debate, both amendments unfortunately failed, but the debate showed that the Administration Caucus is finally starting to lose its grip over Convention this year.

Day 1 also featured spirited debate on amending the undemocratic Convention rules, including one vote which narrowly failed, as well as another UAWD priority, ranked choice voting (RCV) for IEB elections. The Administration Caucus fought hard against RCV, arguing it was too complicated and frustrating for UAW members to understand.

### NOMINATIONS HAPPENING TODAY FOR 2022 IEB ELECTION THIS FALL!

What are UAW members voting for in 2022?

In 2021, UAW members *overwhelmingly* voted to replace the old delegate system for selecting the IEB with direct elections—known as “One Member, One Vote.”

UAWD supported 1M1V, while current UAW leadership campaigned *against* it. Our victory means that this year, for the first time in UAW history, rank-and-file members will vote to decide who will lead our union.

Candidates will be nominated at Convention today! Sign up for the UAWD email list at [uawd.org](http://uawd.org) to receive our updates about the upcoming election.

When is the election & how do I vote?

According to [UAWmonitor.com](http://UAWmonitor.com), UAW members will receive ballots by mail beginning Oct. 17, 2022. All ballots should be mailed by Nov. 18, 2022, and must be received by Nov. 28, 2022.



SCAN ME

### UAWD EVENTS

All reformers welcome!

WEDNESDAY, JULY 27  
ROOM 410A

7:30am Strategy Meeting for All Reformers

8:30am to adjournment Open hours to gather and chat

THURSDAY, JULY 28  
ROOM 412A/B

7:30am Strategy Meeting for All Reformers

8:30am to adjournment Open hours to gather and chat

Adjournment Debrief Meeting for All Reformers

## SOLIDARITY WITH MEXICAN AUTO WORKERS

UAWD has supported international solidarity since our founding in 2020. Right now, our union siblings in Mexico at SINTTIA, La Liga, & SNITIS— independent, democratic unions organizing in the auto sector in Mexico—need our support.

Last year, Mexican workers at GM in Silao, VU Manufacturing (a Michigan-based auto parts company) in Piedras Negras, and other factories began organizing to oust their corrupt government/company-dominated union in favor of these new, independent, rank-and-file-led unions. UAW issued statements earlier this year giving verbal support to these workers, and the AFL-CIO honored the SINTTIA activists with a human rights award earlier this year.

UAWD members wrote to the UAW President asking him to invite SINTTIA to this Convention... but never heard back. Maybe he doesn't want delegates to hear how these workers got rid of corruption in their union—so we're bringing their story to you.

These workers need more than just lip service. They need the UAW to act on their petitions for assistance, protest our shared employers' union-busting tactics, and support their hardship fund. Find out how you can show solidarity with these workers at [uawd.org/mexicosolidarity](http://uawd.org/mexicosolidarity), and join UAWD for future discussion with our union siblings in Mexico.



SCAN ME

## LEARN MORE ABOUT RESOLUTIONS

Read all the UAWD priority resolutions at [uawd.org/convention](http://uawd.org/convention)

## SCOTT HOULDIESON FOR TRUSTEE

Elections will be held at Convention for UAW International Trustee. UAWD's own Scott Houldieson is running for Trustee, crucial to ensuring integrity in our union.

We urge delegates to support and vote for Scott, a member of UAW Local 551 in Chicago for 33 years.

Scott has served Local 551 as Vice President, Financial Secretary & as an alternate committeeperson for Skilled Trades.

Scott was elected delegate to the Constitutional Conventions in 2010, 2014, 2018, & 2022. He prides himself on speaking truth to power.



## UNITE ALL WORKERS FOR DEMOCRACY



UAWD is a caucus of UAW members founded in 2020 to organize for a more democratic and accountable union. Any UAW member can join for \$25/year at [uawd.org/join](http://uawd.org/join). We are in the Big Three, parts suppliers, agricultural implements, aerospace, higher ed, legal services, other TOP, and many other sectors. Our elected Steering Committee consists of active and retired members.

In 2021, UAWD organized a national grassroots campaign to win One Member, One Vote. In May 2022, we successfully pressured the IEB to raise weekly strike pay from \$275 to \$400, by passing resolutions in over 25 locals (representing 200,000 members). UAWD members were also the first to file charges against disgraced former UAW Presidents Gary Jones and Dennis Williams in 2019.