

Get Your Strike Vote Questions Answered!

Why are Stellantis locals voting to authorize a strike?

In our 2023 contracts, we won a commitment from Stellantis to reopen the closed plant in Belvidere and to make other critical investments in the Belvidere community. In August, the company declared their intent to back out of all those commitments. In September, they announced their plan to violate our contract yet again by moving production of the Dodge Durango from JNAP to Canada.

Is it legal for us to strike over these contract violations?

We won the right to strike over the “311 Letter” which lays out the company’s contractual obligations over product & investment. The company is trying to scare us out of enforcing our contract by claiming the contract affords them flexibility based on “market conditions”. But we know **this isn’t a market problem, it’s a Stellantis problem**; Ford and GM are doing much better under the same conditions.

What happens if we vote “YES”?

If we vote “YES” we send the message that we’re prepared to stand together to defeat corporate greed. Our unity is our greatest power, and the responsibility we carry to defend our jobs has never been more crucial. Authorizing a strike does NOT necessarily mean that we will strike. Like the Stand Up Strike, we have the option to strike at any plant(s), and then expand if the company does NOT do the right thing.

What happens if we vote “NO”?

Voting “NO” sends an open invitation to Stellantis to keep violating its commitments in our contract. If the company won’t keep their word in Belvidere, why would they keep their word on any of the \$18 billion in commitments they made to invest across all of our plants? For years, the company picked us off plant by plant, and we lacked the the means to fight back. Now, we can stick together to hold Stellantis accountable.

Stellantis is already cutting jobs. Do we have leverage in a strike?

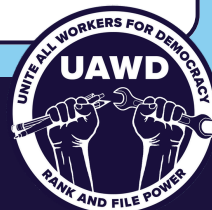
During the first half of this year, Stellantis outperformed both Ford and GM in global sales, revenue, profit, and margins. **Stellantis relied on the North American market for 45% of its \$85B revenue** in that period — substantially more than any other region, including Europe. The company has been laying off our members to reduce inventory. But they just told investors that **“Inventory reduction in the United States is running at a faster rate than expected.”** Stellantis will rely on UAW plants to build some of their most profitable vehicles in 2025. Let’s get ready to use this leverage to defend our jobs and enforce our contract.

When would we take a strike vote? When would we strike?

There is no chance of a strike during the holidays. We should expect more strike authorization votes in early 2025. The coming weeks are our chance to ask questions, spread information, and build unity.



UAWD is a grassroots movement building member power in our union. Learn more and get involved: uawd.org/KeepThePromise



Ready to vote **YES** ✓ to authorize a strike?

- **Get FREE “Strike Ready” stickers to wear with your team at work! We can send you some of these leaflets too.**
- **Sign up for updates on important strike vote information.**



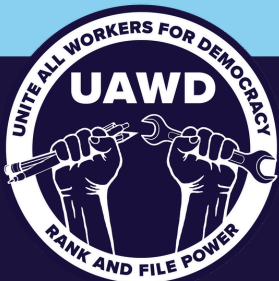
uawd.org/StrikeReady



Today it's Belvidere and JNAP.

Tomorrow it could be any of us.

Let's show we're ready to stand together and stand up in the fight to save UAW jobs.



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